

# The NEWS

## 4CD EMPLOYEE NEWSLETTER



February 2021

### Highlights:

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**Contra Costa Community College District**

500 Court Street  
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**The News**  
4CD Employee Newsletter

District publications are posted online at <https://www.4cd.edu/crpa/the-news/index.html>

Your comments and suggestions are welcome. E-mail the Communications and Community Relations Office at [info@4cd.edu](mailto:info@4cd.edu).

## Colleges Receive Accreditation with Warning

**A**fter completing its virtual accreditation visits in October 2020, the Accrediting Commission for Community and Junior Colleges, Western Association of Schools and Colleges (ACCJC/WASC) released their official report announcing continued full accreditation of the District's three colleges, but with a warning to the District. The warning is the lightest sanction level that can be issued; however, District leadership has already started working on serious solutions. Five concerns have been raised by the ACCJC/WASC, with four of them being connected to previous Governing Board behavior.

"I applaud our colleges who are doing tremendous work to increase the success of our students," said Chancellor **Bryan Reece**. "To be clear, the Commission's findings have nothing to do with teaching or our ability to provide the support our students need. Nevertheless, we accept the findings and are ready to roll up our sleeves and begin the hard work in addressing the areas of improvement around District governance."

As members of the ACCJC/WASC, Contra Costa College, Diablo Valley College and Los Medanos College undergo a review every six years to determine whether they meet the 21 Eligibility Requirements, Accreditation Standards and Commission policies. Though the process is voluntary, accreditation enables an institution to qualify for federal grants, contracts, and to distribute federal financial aid. To learn more about the colleges' accreditation reports, please visit:

[Contra Costa College](#) [Diablo Valley College](#) [Los Medanos College](#)

## Black History Month Resolution

**E**ach year, Black History Month provides an opportunity for individuals nationwide to recognize and celebrate the unique and significant contributions Black Americans have made to American society and the rest of the world, despite facing persistent racial inequities and systemic racism. The 2021 Black History Month theme, "The Black Family: Representation, Identity, and Diversity," focused on the more than 400 years of Black history and heritage. To honor the contributions Black men and women make within the local and national economy, culture, and identity, the Governing Board (Board) unanimously approved Resolution 20A at their February 24, 2021, meeting.



In their resolution, the Board recognized Black history and Black people as the pivotal driving force in propelling the nation towards a social and racial justice reckoning in exercising and fulfilling their civic duties to protect the rights and freedom for all Americans. On hand (virtually) to receive the resolution was San Ramon Diversity Coalition Board Member Mitchell Hopson and West County NAACP President Willie Robinson, two community members with longstanding relationships with the District. To read the full resolution, please click [here](#).



## Annual DREAMERS Conference Goes Virtual

For the first time since its inception 10 years ago, the annual Dreamers conference was held virtually February 3 - 5, 2021. Hosted by Diablo Valley College's DREAMers Alliance, this year's conference was held via Zoom over several days, allowing undocumented students and their families to participate remotely in a variety of activities and workshops. Also in attendance were college faculty, staff and allies from the Contra Costa College, Diablo Valley College and Los Medanos College communities.

Attendees had the opportunity to hear from keynote speaker Aidin Castillo, Directing Attorney of immigrants' rights program Centro Legal de la Raza in Oakland, CA. Ms. Castillo is responsible for launching the Immigrant Legal Resource Center's National Immigration Policy Office in Washington D.C and has a passion for immigrants' rights stems from her own experience as an immigrant from Mexico. Also joining the distinguished panel of speakers was Denny Kasso, an Immigration Institute of the Bay Area Attorney who shared an overview of the latest immigration updates and benefits of applying to the DACA program.

The conference concluded with a training on allyship that explored ways individuals can actively support undocumented students. To learn more about the resources and tools available, please visit the DREAMers Conference [website](#).



## District Welcomes New Employees

Please welcome the following new employees who were approved by the Governing Board in February.

### Regular Managers

Location	Name	Title
CCC	Gail Rene Sporer	Dean

### Regular Academic Employees

Location	Name	Title
CCC	Jared Browsh	Journalism
DVC	Antonia Fannin	English

### Board Report

To review highlights of the Governing Board Meeting held on February 24, 2021, click on the link below:

<https://www.4cd.edu/crpa/board-reports/2020-2021/February%2024,%202021.pdf>

### Cabinet Highlights

To review highlights of the Cabinet meetings held in February 2021, click on the link below:

<https://www.4cd.edu/crpa/chancellors-cabinet/2020-2021/February%202021.pdf>

### District Governance Committee

To learn more about the District Governance Committee, click on the link below:

<https://www.4cd.edu/about/committees/dgc/>

*The Contra Costa Community College District, founded in 1948 and governed by a publicly elected five-member board, is one of the largest multi-college community college districts in California. The mission of the District is to attract and transform students and communities by providing accessible, innovative and outstanding higher education learning opportunities and support services.*

*Contra Costa Community College District is committed to equal opportunity in educational programs, employment, and campus life. The District does not discriminate on the basis of age, ancestry, color, disability, gender, marital status, national origin, parental status, race, religion, sexual orientation, or veteran status in any access to and treatment in College programs, activities, and application for employment*